



Franklin Police Department

Police Standards and Training Council (PSTC) Entrance Standards

To be employed as a police officer in New Hampshire, the applicant must:

1. be at least 18 years of age;
2. be a United States citizen;
3. have obtained a high-school diploma or New Hampshire General Educational Development (G.E.D.) certificate;
4. pass an NCIC and fingerprint check;
5. pass a character and background check;
6. never have had a felony conviction in any state or country or in the military service which has not been pardoned;
7. not have multiple misdemeanor or violation convictions so as to indicate a disregard for the law;
8. not have a misdemeanor conviction which has not been pardoned, and which is serious enough to cast doubt on his/her fitness to be a police officer, or which resulted in a serious bodily injury to another person;
9. not suffer from a serious mental disorder;
10. not have been dishonorably discharged from the military services;
11. not have been discharged under other than honorable conditions if the conditions would cast doubt on his/her fitness to be a police officer;
12. not knowingly make a material false statement in the application process;
13. not have been suspended or discharged by an employer for reasons which would cast doubt on his/her fitness to be a police officer;
14. not use illegal drugs or have a past history of illegal drug use which would cast doubt on his/her fitness to be a police officer;
15. not have a history of illegal drug use, or use legal drugs or alcohol to excess; 2003/updated 09/07 62
16. not have ever illegally manufactured, transported for sale, or sold a controlled substance;
17. within 36 months of application, not have illegally used a controlled substance other than marijuana, unless under the age of 21 at the time, in which case 24 months shall apply;

18. not have used marijuana within 12 months of application;
19. not have ever illegally used a controlled substance while employed in a law enforcement capacity;
20. not have been discharged or allowed to resign in lieu of discharge for reasons of moral character or moral turpitude for acts or omissions of conduct that would cause a reasonable person to doubt his/her honesty, integrity, etc.;
21. be of good general character and reputation in the community;
22. not have his/her police certification suspended or revoked in any jurisdictions.

In addition, if a full-time officer applicant, he/she must:

1. pass a physical examination by a licensed physician who attests he/she is able to engage in a rigorous program of physical training;
2. pass the Council's pre-entrance physical agility test, in order to be admitted to the NH Police Training Academy.

NOTE: The successful applicant must be able to perform ALL of the above essential job functions of an inexperienced law enforcement officer, unassisted, and at a pace and level of performance consistent with the actual job performance requirements. This requires a high level of physical ability to include vision, hearing, speaking, flexibility and strength.