



Franklin Police Department

Police Officer Benefits

July 1st, 2014 – June 30th, 2017

Salary

- \$38,521 to \$50,564

Work Schedule

- 5 days on, 2 days off
- 8 hour work days
- 40 hour work week

Overtime

- Overtime Rate - 1.5 times hourly rate
- Outside (Private) Detail Rate - \$38.00 per hour (3 hr. min.)
- Callback pay - 1.5 times hourly rate (2 hour min.)
- Compensatory time - 40 hours (Union), 20 hours (Non-Union)
- Longevity benefit - \$500.00 (10th & 20th Anniversary)
- Court Time - 3 hr. minimum

Education Incentive

- Associates Degree: \$250.00
- Bachelor's Degree: \$500.00
- Master's Degree: \$750.00

Earned Time

- Vacation
 - 0 - 5 years of service = 80 hours
 - 5 - 15 years of service = 120 hours
 - 15 or more = 160 hours
- Sick time
 - 96 hours per year (480 hours maximum)

Holidays

- 11 paid holiday per calendar year

Retirement

- New Hampshire Retirement System (Group II)

Insurance

- Health and dental insurance coverage at the City's expense