



Franklin Police Department

Non-Certified Police Officer Hiring Process

Physical Agility Test

- Based on Dr. Cooper's Test Battery (sit-up, push-ups, Bench Press, and 1.5 mile run);

Written Test

- Arithmetic, reading comprehension, spelling and grammar, and writing;

Oral Board Interview

- Conducted by designated sworn members of the Franklin Police Department and may also include sworn members of other area agencies;

Administrative Interview

- Conducted by the Patrol Lieutenant and the Chief of Police;

Conditional Offer of Employment

- Appointment will follow satisfactory completion of the remaining requirements;

Polygraph Examination

- Conducted by a certified polygraph examiner;

Background Investigation

- This process enables the Agency to verify statements on the applicant's resume and personal history statement. The background investigation includes a neighborhood canvass, home visit, and interviews with family, friends, and former/current employers;

Psychological Examination

- Consists of a written examination and an interview with a psychologist;

Physical Examination / Drug Test

- Conducted at the Occupational Health Division of Franklin Regional Hospital at no cost to the applicant;

Appointment

- 1st year of Probationary Employment ;
- Non-Certified Officers must attend a 14-week training at Police Standards and Training in Concord, NH within six (6) months of appointment. **Click Here** to visit the PSTC website;
- Appointed Officers must also complete an in-house twelve (12) week Field Training Program. The FTO program is based on the San Jose Model;