

City Council Meeting and 2020 Inaugural Minutes Monday, January 6, 2020, 6:00 p.m. Council Chambers – City Hall

In attendance:

Mayor Tony Giunta, Councilor Jo Brown, Councilor Kathy Rago, Councilor Karen Testerman, Councilor Vince Ribas, Councilor Bob Desrochers, Councilor George Dzujna, Councilor Ted Starkweather, Councilor Scott Clarenbach, Councilor Paul Trudel

Others in attendance:

City Manager Milner

Absent: City Attorney Paul Fitzgerald

City Council 2019 Business

Mayor Giunta welcomed everyone and invited the Serendipity singers to sing God Bless America. He then invited everyone to join in.

The Franklin Fire Department's Color Guards: Retired Deputy Chief Bob Goodearl, Firefighter Paramedic Alex Green, Firefighter EMT Brian Clarenbach, and Firefighter EMT Dan Chapman proudly presented the Colors.

Police Chief David Goldstein and Fire Chief Michael Foss both led the Pledge of Allegiance.

Talented young singer Zoe Nagle sang the National Anthem. Zoe is in middle school and is involved in theatre. When she graduates High School, she would like to either continue with theatre or go into politics. Mayor Giunta congratulated her on her long tenure with theatre and driven nature toward politics. He jokingly stated that they are both one in the same.

Mayor Giunta next presented the Citizen of the Year Award for 2019 to the Morrill Family: Olive, Glenn, Carolyn, Tim, and Colby. Mayor Giunta explained how he wanted to surprise the Morrills and how he had to be somewhat sneaky in order to the get the whole family here. He basically told each of the Morrills that the award was going to another family member so everyone should come. Giunta continued describing how each member of the Morrill family stepped up and became a part of making this a great City this past year. He then presented a lovely plague with each of their names on it with the inscription — "In appreciation of your

dedicated work toward the betterment of our Community". Everyone applauded for the Morrill family.

Tim Morrill thanked Mayor Giunta for the award and spoke on behalf of his family. Tim stated that it is very easy to volunteer in our City. He also stated that there are so many good people and he's very happy to be part of our Community. Everyone applauded for the kind words of Tim Morrill.

Mayor Giunta jokingly stated that each of the Morrils can share the award and rotate it for a couple of months at each of their homes. He thanked the Morrill Family once again, for all they have done and continue to do for our Community.

Mayor Giunta stated that before moving on to 2019 Business, he provided an opportunity to remember some of the people that we have lost recently. He expressed deep sympathy to the Lewis Family. Our Director of Planning and Zoning, Richard Lewis's wife Lynne passed away unexpectedly on Christmas Day.

Superintendent Dan LaGallo approached to podium and stated that Leann Miller, 49-year veteran of teaching at Paul Smith School passed away on December 30th. She passed the day before her official retirement.

A moment of silence commenced for Mrs. Lynne S. Mitchel-Lewis and for Ms. Leann Miller.

Agenda Item I.

Council to consider the minutes of the October 22nd City Council Special Meeting, the minutes of the November 19th City Council Special Meeting, the minutes of the December 2nd City Council Meeting, and the minutes of the December 9th City Council Special Meeting.

Motion – Councilor Trudel moved that the Franklin City Council approve the minutes of the October 22nd City Council Special Meeting, the minutes of the November 19th City Council Special Meeting, the minutes of the December 2nd City Council Meeting, and the minutes of the December 9th City Council Special Meeting.

Seconded by Councilor Dzujna.

Councilor Ribas requested that the minutes be amended with the corrections he submitted earlier except for page 5 of the December 9th minutes that Councilor Starkweather should not be an alternate but a regular member on the Planning Board. Councilor Ribas asked Audrey Lanzillo if that was correct and she agreed that his correction would be accurate.

Mayor Giunta asked if there was any further discussion. There was none.

All in favor. Motion PASSED.

Agenda Item II.

Disposition of City Owned Property.

Mayor Giunta stated that City Manager Milner had distributed a list of properties that the City Council needs to make final decision on.

Motion – Councilor Desrochers move that the Franklin City Council authorize the City Manager dispose of the following City parcels by direct sale or a bid sale.

Councilor Desrochers read the following parcels into the record.

Parcel ID	Location	Recommendation Disposition Method
079-003-00	SALISBURY RD	Direct Sale
098-403-00	SUMMIT ST	Direct Sale
099-001-00	THUNDER RD	Direct Sale
099-024-00	GILMAN ST	Direct Sale
076-081-00	COLBY AVE	Direct Sale
076-157-00	ROBIN ST	Direct Sale
128-030-00	GILE POND RD	Direct Sale
128-044-00	GILE POND RD	Direct Sale
128-052-00	GILE POND RD	Direct Sale
128-055-00	GILE POND RD	Direct Sale
128-058-00	GILE POND RD	Direct Sale
128-059-00	GILE POND RD	Direct Sale
128-060-00	GILE POND RD	Direct Sale
128-061-00	GILE POND RD	Direct Sale
096-018-00	NELSON ST	Direct Sale
097-083-00	NELSON ST	Direct Sale
097-084-00	NELSON ST	Direct Sale
097-085-00	NELSON ST	Direct Sale
133-097-00	WOODROW AVE	Direct Sale
134-270-00	MUNROE ST	Direct Sale
134-281-00	MUNROE ST	Direct Sale
117-207-00	FRANKLIN ST	Direct Sale
118-122-00	WOODRIDGE RD	Direct Sale
117-118-00	ELKINS STREET	Direct Sale

117-293-00	8 Cheney Street	Direct Sale
100-034-00	FAIR ST	Bid Sale
100-035-00	FAIR ST	Bid Sale
100-036-00	FAIR ST	Bid Sale
097-077-00	NELSON ST	Bid Sale
097-107-00	NORTH MAIN ST	Bid Sale
076-089-00	LARK ST	Bid Sale
077-009-00	CHANCE POND RD	Bid Sale
111-002-00	NEW HAMPTON RD	Bid Sale
129-003-00	NEW BOSTON RD	Bid Sale
129-004-00	NEW BOSTON RD	Bid Sale
096-408-00	WEBSTER LAKE RD	Bid Sale
134-102-00	CHESTNUT ST	Bid Sale
116-029-00	182 WEST BOW ST	Bid Sale

Seconded by Councilor Clarenbach.

Councilor Clarenbach stated that he has a concern on a few parcels being merged together to make them large enough for a bid sale and a few of these should be merged before proceeding with a direct sale to an abutter. He asked if it would be better to merge Parcels 128-058-00, 128-059-00, 128-060-00, and 128-061-00. He also stated that the current motion isn't giving the City Manager enough authority to do the merging of the parcels. Clarenbach recommended amending the motion to allow the City Manager to make those necessary decisions so the City could get the most money as possible.

City Manager Milner replied to Councilor Clarenbach stating that when the list was created, there were comments added to each property but not enough detail was given. She continued to explain that in the past, these types of sales were listed in such a way that the person who won the bid would be required to merge parcels within a certain number of days after they won the bid. She stated that if the Council wishes that the mergers happen prior to the bidding, then she will need a motion from the Council for that.

Motion – Councilor Clarenbach moved that the Franklin City Council amend the motion to allow the City Manager to use discretion when selling. Whether it be a direct sale or a merge in order to obtain the most return on the sale. Seconded by Councilor Ribas.

Mayor Giunta asked if there were any further comments with regards to the motion to allow the City Manager to use discretion whether a direct sale, bid, or merger. There were none. **All in favor. Motion PASSED.**

Mayor Giunta asked if there were any questions to the motion as amended.

Councilor Desrochers expressed concern with the purple house on Cheney Street. He stated that the City should keep it and not sell it since at some point down the road, the City may want to do something to widen that road. If we sell it and only get \$4K for it, the City will likely want to buy it back later on and may have to pay \$260K once the new owner finds out that the City really wants it.

Councilor Clarenbach stated that he heard there were plans for reconstructing that road and possibly putting a sidewalk in but he didn't see the plans himself.

Mayor Giunta thanked the Councilors for their comments and asked City Manager Milner to discuss this with Director Sullivan and review those engineering plans.

Motion – Councilor Clarenbach moved amend the amended motion to remove parcel number 117-293-00, 8 Cheney St. from a direct sale.

Seconded by Councilor Trudel.

Mayor Giunta asked if there was any discussion to the amendment to the amended motion. There was none.

All in favor. Motion PASSED.

Mayor Giunta asked if there were any questions to the amendment as amended. There were none.

All in favor. Motion PASSED.

Motion – Councilor Ribas moved that the Franklin City Council authorize the City Manager to acquire the following parcel 118-120-00 Daniell Point Road and 070-003-00 Hill Road.

Seconded by Councilor Trudel.

Councilor Clarenbach is not in support of this particular motion because the second parcel property will come to the City automatically due to taxes anyway. Clarenbach would like to recommend that the first parcel go before the Conservation Commission and ask them if they believe it is of value to the City. He does not feel there is an urgency to act on either of these two properties tonight.

Mayor Giunta asked if there was any further discussion to the motion. There was none.

7 in favor. 2 opposed. Motion PASSED.

Mayor Giunta stated that this concluded 2019 Business for the City.

Motion to adjourn was made by Councilor Brown. Seconded by Councilor Trudel.

Meeting adjourned at 6:40 p.m.

Mayor Giunta then proudly presented Councilor Kathy Rago and Councilor Vince Ribas each with a Recognition Plaques for their service to the City of Franklin. He expressed his appreciation for their tremendous contributions to the City and stated that he will miss them both on the Council. Giunta also stated that many times his thoughts were spoked by Councilor Ribas. He then stated that Councilor Rago had done more work in the year that she sat on the Council than many of the them have done the whole time they sat on City Council. She is extremely articulate and has made great contributions with the City and School budgets. Standing ovations were given to both Councilors.

City Council 2020 Inaugural Program

Mayor Giunta invited Pastor Dan Boyce from the Hill Bible Church to do the Invocation. Pastor Boyce read two passages aloud. The first passage was from Romans XIII and was in reference to government and how God has ordained it to be. The second passage was from First Timothy Chapter II which spoke about the responsibility of the community to those in leadership.

Pastor Boyce then delivered a guiding prayer to the Council and all the citizens of Franklin.

The Swearing In of our elected Mayor Tony Giunta was performed by City Clerk Katie A. Gargano. Mayor Giunta was invited to the podium and raised his right hand. He pledged his oath and all applauded for Mayor Tony Giunta.

The Swearing in of our elected City Councilors was performed by City Clerk Katie A. Gargano. Councilor elect Ted Starkweather, Councilor elect Olivia Zink, and Councilor elect April Bunker were invited to approach the podium and raised their right hands. They pledged their oaths and took their respective seats at the Council table.

The swearing in of our elected School Board members was performed by City Clerk Katie A. Gargano. Mayor Giunta invited Cecile Cormier, Paul Doucette, and Chairman Tim Dow. Paul Doucette had already taken his oath due to his traveling at this time. Cecile and Tim raised their right hands and pledged their oaths.

Mayor Giunta proclaimed his State of the City Address. He began by wishing everyone a happy new year and stated that it is a real privilege to be here. He stated that the year 2020 also means perfect vision however back at the start of 2000, Mayor Merrifield published Vision 2000 which focused on the opportunities that Franklin had and how the City should start moving toward them. Giunta explained that he was a state employee at that time and many project reports were being completed and paid for but nothing much really came from them. Giunta did not want that to happen in Franklin. Since 2000, the City completed a restoration of the Opera House and the creation of Marceau Park. Those are foundations of what is to come. Giunta then asked if everyone remembered Franklin for a Lifetime from back in 2014. The theme was and still is to work, play, and live in Franklin without ever having to leave.

Mayor Giunta heard some High School students say that they can't wait to graduate and get out of Franklin and I'm sure most of us had those feelings when we were that age too. For those who feel this way, Giunta shared a story by Russell Conwell called Acres of Diamonds. This story is just as relevant today as it was in 1869. Giunta told the story of the farmer who sold his farm in a quest to search the world for diamonds. The farmer never found them but spent all his money looking. The new owner of the farm was by the river one day and noticed a rainbow of light bouncing off a rock so he took the rock and placed it on his mantel. It turned out to be a diamond that was found by his river. Turns out there were acres of diamonds on the property itself. The moral of the story is that you don't have to go far and wide to find your diamonds. Before you go, look in your own backyard because right there may be the diamonds that you seek. Giunta concluded stating that diamonds don't always look like diamonds. You have to work on them by shaving, cutting, and polishing before they look likes gems. He found his diamonds on Lake Shore Drive and throughout Franklin. We have them right here in our own City. Our Mill City Park Project won project of the year through the dedication of folks who see the valuable diamonds here in our Downtown and by our river.

Giunta expressed his gratitude to Councilor Jo Brown, Superintendent Dan LeGallo, and School Board Chair Tim Dow because they are turning the next black rock into a diamond. They are pushing the manufacturing program forward and making sure our students have life changing opportunities available to them.

Giunta closed his address by asking everyone to go out into our City and find more diamonds because they are here throughout our City. He also asked everyone to tell their friends to come here and find their diamonds here too. He wished everyone good health and many blessing in 2020. Everyone applauded Mayor Giunta.

The Serendipity Singers and St. Gabriel's Choir closed the Inaugural Program by singing the Battle Hymn of the Republic. A reception with refreshments followed.

City Council 2020 Business

In attendance:

Mayor Giunta, Councilor Scott Clarenbach, Councilor Karen Testerman, Councilor April Bunker, Councilor Ted Starkweather, Councilor Jo Brown, Councilor Bob Desrochers, Councilor Paul Trudel, Councilor George Dzujna, and Councilor Olivia Zink.

Others in attendance:

City Manager Judie Milner

Comments from the Public

There were none.

City Council Acknowledgements

Councilor Dzujna thanked everyone who helped organize and participate in First Day. He stated that there were so many people and a lot to organize behind the scenes to make this day so successful. Everyone applauded to all of those who helped make that happen.

Councilor Testerman stated that Chief Foss worked diligently to pull together an Emergency Preparedness night which will be held on February 5th at the Elks Lodge. She wanted to point out that he worked very hard to pull it all together. Mayor Giunta thanked Chief Foss as well.

Legislative Comments

Representative Hill provided a statement on behalf of Representative Dave Testerman who was not able to attend tonight due to a minor medical procedure he had done. Hill read the following letter to the Council:

A letter to the Council from Representative Dave Testerman:

I think I need to inform you of a failure of one of your departments. We expect departments to follow processes and rules that you set up. This is to keep an orderly situation for us and our customers. When this doesn't happen you fail and we all suffer.

Social media and the news are not always the best source but because of other circumstances as well I felt the account is reasonably credible.

As you know, the School department has been trying to come up with a policy to deal with students with sexual dysphoria. After it is in place I would normally expect it to be briefed to the rest of the department and then the members of the department would implement the policy. Until then I would not expect the staff to take things into their own hands and implement what they "think" the policy will or should be. In a recent Laconia Sun article it appears that staff have been doing just this and in fact have actually punished students for violations of some imaginary policy. This is unacceptable. Since this is occurring in the High School I assume the leadership would or should know and they are responsible. It is not my call, but I think they should be terminated. Thank you.

Representative Hill then informed the Council that he has been working with Commissioner Edelblut on Catastrophic Aid. There are 16-18 high dollar students in the state that cost approximately \$300K per year. Although populations are declining, the amount needed to spend has remained about the same. Hill continued to explain that there is uncertainty of what the state is going to put into the budget that gets used for reimbursement of these expenses. Hill and Edelblut are working with the Department of Insurance and their actuaries to analyze the 10-year trend and to arrive at a dollar figure that would be charged as a premium based on the number of students that are in the district. This dollar figure would help during the budgeting process since it would be locked in for that school year and reimbursed by the state 100% based on the number of students provided. Hill concluded informing the Council that he hopes to be back with some final numbers to share with them very soon.

Mayor Giunta asked if anyone had questions for Representative Hill. There were none.

Representative Werner Horn congratulated new Councilors Bunker and Zink and also returning Councilor Starkweather. Horn stated that has requested a committee do a study and work on a Bill that would provide property tax relieve assistance to those who need to retire early due to medical reasons. This would extend to their spouses in case of death.

Horn also stated that there is a Federal Opportunity Zone Program in New Hampshire and he is establishing similar legislation at the state level through House Bill 1474. He asked for support and input from any subject matter experts.

House Bill 1483 is moving forward which addresses the previous ambiguous language and clarifies it to allow dogs on patios under certain conditions.

The President signed an executive order on Tobacco 21. Horn expressed his gratitude to him.

Horn informed the Council that he also had several other Bills that address lobbying reform, financial disclosure, greater accountability and transparency.

Councilor Trudel stated that he asked Representative Horn approximately 6-8 months ago about taxing funds that leave the country and earmarking it for education and what his findings were. Horn apologized for not updating the Council on this sooner and replied that the feedback he received from those who have a greater understanding of the financial process, was that it would be difficult for state agencies to track the money and then tax it. He also stated that they were doubtful it would make it through the legislative process.

Councilor Trudel stated that he could provide a list of other states that do it and perhaps reach out to legislators in those states to find out how they are tracking it. There is a real possibility that this can increase what the state already raises through the lottery. Trudel added that the State of New Hampshire should be exploring this and he would love for it to start right here in Franklin.

Horn replied that he is grateful that Trudel wants to step forward to assist and asked him if he could follow up with him in the Summer when there is a window for introducing new legislation. He stated that they could start working on this in May or June then meet with the DRA and other stakeholders so the language is there when it gets presented during the bill filing season. Trudel asked Horn to reach out when he is ready to meet.

Councilor Dzujna asked Representative Horn what the difference is in House Bill 1474 on the Opportunity Zones that isn't already in place. The current Opportunity Zone program is a Federal Program with Federal tax breaks on capital gains. Bill 1474 would bring the tax breaks to the state level. Since we don't have capital gains tax, this would apply toward the New Hampshire Business Profits Tax.

Councilor Dzujna thanked Representative Horn for the explanation.

Mayor Giunta thanked Representative Horn and asked if there was any further Legislators in the room. There were none.

Agenda Item I

Superintendent LeGallo wished everyone a Happy New Year and stated that this is his favorite meeting of the year. He began with sharing good news that Chairman Tim Dow won the Andy Phelps Booster's Club Award for his dedication to the youth of Franklin in Athletics. Applause was given to Tim Dow.

The school received a Bar Foundation Grant for \$135K focused on the "Portrait of a Graduate". LeGallo stated that a team is going to Boston in the next couple of weeks to gather more information to share with everyone. The Grant will allow students, parents, teachers, committee members, and lawmakers to pull together their vision of what makes a Graduate. LeGallo thanked Jule Finely for spearheading this. He continued to share that the Robotics Team received a \$7.5K Grant from DOE and another \$5K was received from other supporting donors. The Robotics team was very excited as they commenced their big kick-off event this

past Saturday January 4th. The event was broadcast world-wide and is a wonderful program for the students.

LeGallo updated everyone on the CP Construction project. The school entryways were reconstructed to add safety features. The school paid 20% of \$4K and the project is 90% complete. He stated that he is pleased with it. If anyone would like a tour of the features, please reach out.

Union Contract Negotiations are underway with all three unions. The Custodial and Supports staff contracts will likely be coming in front of the Council for the February City Council Meeting. The Teacher's Contract Negotiations are going well and hope that will be ready for the Council to review by the March City Council Meeting.

LeGallo then informed the Council that Manufacturing companies came to the school to speak to the students. Next steps will be to take students on tours and discuss possible internships.

The kitchen hot water system broke last week and it's looking like it will cost five figures to fix. LeGallo will keep the Council updated on this.

Councilor Brown stated that she had concerns on the school's Strategic Plan and that she sent in a few questions ahead of time. She and other Councilors are concerned that the Strategic Plan doesn't really show any specifics on addressing the deficiencies in Math and Science and how will that be measured. Brown also asked how the School Board will establish those goals and tools needed to address it.

Brown also asked how the additional money coming from the state will be used and what the plan will be to train and retain teachers so they are not moving on. She hopes an update to these questions can be provided in March or April. There is an Assessment night on February 13th so hopefully some of her questions can be answered at that meeting.

LeGallo replied that he met with the School Board and determined that the \$800K+ received from the state will be used cautiously being one-time money. It will be used for the following:

- Hiring of a Middle School Teacher
- Hiring of an intervention counselor/social worker at Paul Smith
- Increase the High School Music Teacher from part-time to full-time
- Hire an IT Technician
- Hire a custodian
- Increase the groundskeeper from part-time to full-time
- \$70K for the Reading program at Paul Smith
- \$85K was set aside for Overages and Special Education
- \$80K was set aside for facility repairs and upgrades.
- \$241K remaining is still undecided but putting into Capital Reserves has been discussed.

LeGallo stated that these are the plans for this additional money for this year and next year's additional money has not been planned but they will plan cautiously.

Brown asked LeGallo if he believes these new positions are sustainable and he replied that he does due to increasing enrollment in the Elementary and Middle Schools.

LeGallo informed the Council the he will be attending a School Board meeting on January 21st along with Fire Chief Mike Foss, Police Chief David Goldstein, and City Manager Milner for a walk through of the Homeland Security Report.

Councilor Trudel asked Superintendent LeGallo or School Board Tim Dow if the School Board no longer wants to move forward with the LEAN Process. LeGallo replied that there was a conversation with the School Board but there was no decision or vote made to discontinue using Richard Ellert's services.

Councilor Testerman asked School Board Chair Tim Dow if he would set a specific percentage of improvement over the current National Assessment of Education progress of 36% in reading and 16% in math. Dow responded that he does not do the rate setting as that is the responsibility of administration. Superintendent LeGallo is the head of the school administration and Dow is the head of the School Board. He stated that the School Board definitely wants to see an increase in the children's scores. That is done by the Administration Office and then comes to the School Board where a Strategic Plan is then created. Dow stated that he would like to see it increase to the state average at least. Testerman asked if he would committee to 20% improvement. Dow replied that he could not commit to anything without the input of all of the School Board.

Testerman reminded the School Board members and staff that the students only have one year to succeed at whatever level they are currently in. They don't have years to wait for a new program. Their needs are immediate and that is her major concern. Not being able to read will prevent the student who graduates from gaining employment and disables them from functioning in society. Testerman continued stating that the current rates of 16% in Math and 36% in reading is abysmal. The students deserve more than that and without these improvements, we are making sure they become part of the welfare payroll.

Testerman asked for an explanation of the School Board's process of adopting a new policy. Chair Dow replied that a curriculum change would begin with the curriculum director along with the administration team then brought to the School Board where it is then decided on accepting or not accepting the new curriculum. With a change or new policy, the Policy Committee decides on any changes then it's presented twice to the School Board before approved or not approved. Testerman asked how a change or new policy is communicated to the School Administration. Dow stated that the Superintendent Administrative Team meets the day after a School Board Meeting and the information is shared with the administrators first and up to those administrators to implement those changes within the school. Policies are also uploaded to the SAU website.

Testerman express concern of an article in the Daily Sun which indicated that a student's free speech was imposed upon and asked Dow if he was aware of the situation and if anything is being done about it. Dow replied that he was aware of the article and that disciplinary actions that are taken by the administration is not a School Board decision. Dow added that the only time that would come before the School Board is if there was an extended expelling of a student from school. He wouldn't even normally be aware of the student issue unless it was brought to the School Board.

Mayor Giunta asked if there were any further questions for Superintendent LeGallo. There were none.

Agenda Item II.

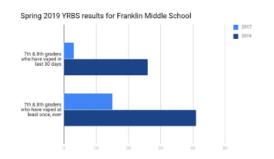
The Mayor's Drug Task Force Coordinator informed the Council that the Coordinator of School Wellness at Franklin High School Barbara Slayton would be sharing some information along with some slides to review the vaping protocol in the schools. Barbara began with mention that the information she will be sharing was created in collaboration with the City and the Mayor's Drug Task Force. She stated that due to the increasing vaping epidemic across the country and our state. There have also been reports of students who do not feel safe going into the bathrooms because they feel they will be bullied into vaping and they don't want to breath in the vape smoke in the air. Barbara reviewed the need to try to address and change this behavior by showing the Council and public the following slides. She highlighted that approximately 41% of 7th & 8th graders are using vaping products. The schools are taking a preventative rather than punitive approach to addressing this. Rather than suspending the student so they are at home likely vaping, they are keeping them in school and having the student understand why they are doing it to try to stop.

Barbara shared the following slides:



The Need

- Increase in incidents of vaping at school
- Decreased feelings of safety for students (especially in bathrooms)
- Increase in awareness of health risks
- Focus on SUPPORT for behavior change



Shift from punitive to preventative and rehabilitative approach

Franklin's disciplinary action in response to vaping was 3 days Out of School Suspension.

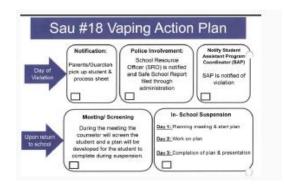
Recognition that this does not do anything to resolve the underlying problem of vaping, and in fact may provide **increased** opportunity to vape.





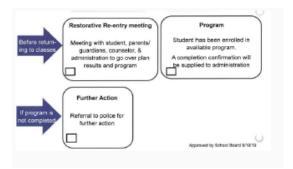


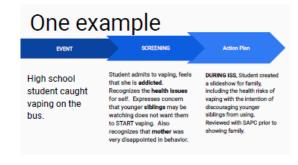


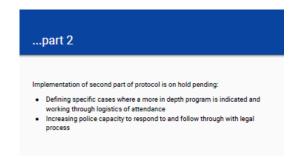












CHALLENGES Clearly defined order for who does the screenings, and who steps in when needed (School Counselor, ISS Supervisor, OSW Coordinator). Time/staff availability SAPC and LADC are more restricted in ability to do screenings due to license and role requirements about family contact/privacy (CFR 42 part 2). intervention for addicted students School does not have "treatment" services in house, but can make referrals and suggestions to programs, provide support to families and students. Access to vaping products (from friends, family members, sometimes parents)

SUCCESSES

Increased awareness among parents, families, community, and students In 2019-20 school year FHS has used the protocol 17 times

Only 2 of those students have been caught a second or third time

INCREASED CONNECTION with students and families, even for issues NOT related to vaping







Barbara stated that there is a Community Management Team that meets monthly to discuss the mental health and substance use issues. She reviewed the protocol and explained how important it is to address this. The goal is to shift their thinking, help them uncover the underlining causes, provide support of dealing with the peer pressure and help the student find ways to quit. Barbara provided a few examples of situations with students and how she handled them. She pointed out that this is not a mental health program or an addiction treatment program. She continued to explain the challenges and hopes that some progress can be made.

Councilor Dzujna asked what would be needed in order to organize an in-house counseling type of group. Barbara replied that 5-10 kids are needed who want to be in group setting but in addition to that, she would like to see some treatment through the use of curriculum and not just have a group of kids getting together to talk about vaping. There are many hurdles to organize something like this.

A short video with young students stating why they don't Vape was played for the Council. This is currently showing at Smitty's just before the movies start playing.

Councilor Testerman thanked Barbara and Kandyce Tucker for the great work they have been doing tackling this issue in a very efficient manner. Barbara stated that she is very glad to be sitting between the School Board and the Drug Task Force because this is really a community effort.

Councilor Bunker gave kudos to the FYI group at the Middle school for including the kids that they feel are at risk. Barbara added that there are students who are stepping up to be part of a prevention team that will speak to the other students and adults about the details of their addictions. One student who was pot vaping had an in-depth conversation with the principal on how easy it is to get this stuff and how hard it is to stop.

Councilor Testerman asked if there are any measurables yet to see if these preventative programs are working. Barbara replied that there have not been any data comparisons at this point because of this is still new.

Mayor Giunta thanked Barbara and Kandyce for all their hard work on this and asked if there were any further questions for Barbara. There were none.

Agenda Item III.

Council to consider setting a public hearing for Resolution #13-20, a resolution granting authority to appropriate \$1,885 received from the sale of surplus Fire and EMS equipment.

Motion – Councilor Desrochers moved that the Franklin City Council set a public hearing date for 6:00 p.m. at the February 3rd, 2020 meeting of the City Council for Resolution #13-20, to appropriate the \$1,885 received from the sale of surplus Fire and EMS equipment for EMS/Rescue Supplies. To be read in Title only. Seconded by Councilor Starkweather

RESOLUTION #13-20

A Resolution Granting Authority to Appropriate \$1,885 received from the sale of surplus Fire and EMS equipment.

In the year of our Lord, Two Thousand Nineteen,

WHEREAS, the City Council of the City of Franklin, New Hampshire adopted a budget for Fiscal Year 2020 beginning July 1, 2019, **and**;

WHEREAS, the City Council, at their meeting held on July 1, 2019, authorized the Fire Chief to sell the following surplus equipment:

- Approximately 15 Master/Street Boxes
- 1 Stryker EMS Stretcher (Non-Power Cot)
- 2 Forestry Council Rakes
- 1 Pike Pole- 6'
- 2 Backboards

WHEREAS, the accumulated surplus fire equipment sold for \$1,885, now;

THEREFORE, BE IT RESOLVED, that at their regularly scheduled meeting of the City Council on Monday, February 3, 2020, the City Council of Franklin, New Hampshire does hereby vote to adopt resolution #13-20 to appropriate the funds of \$1,885.00 from the sale of the surplus Fire and EMS equipment.

An Increase in Revenue:

Sale of Municipal Property Revenue Acct. No. 01-0-000-35011, Eighteen Hundred Eighty-Five Dollars (\$1,885)

An Increase in Expenditures:

EMS/Rescue Machinery & Equipment Acct. No. 01-2-207-40740-000, Eighteen Hundred Eighty-Five Dollars (\$1,885)

By a roll call vote.

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Agenda Item IV.

Director Sullivan was unable to attend this evening so City Manager Milner presented the following City Solid Waste Scenarios.

The Council discussed MSD recommendations and requested consensus from City Council to move forward. Milner shared the spreadsheet below which outlined the financial impacts.

City of Franklin, New Hampshire				
olid Waste Review				
Council Presentation January 2020				
Budget Lines	Status Quo-do nothing	Scenario 1-New Truck	Scenario 2- Keep in House/Outsource Commercial	Scenario 3-Outsource all
Solid Waste Budget:				
curbside salary & benefits	156,452.00	156,452.00	78,226.00	0.00
curbside operating	119,836.00	119,836.00	119,836.00	215,000
transfer station salary & benefits	178,037.00	166,037.00	166,037.00	166,037.00
transfer station operating	427,517.00	427,517.00	383,917.00	383,917.00
transfer station Bldg, and Maintenance costs	14,650.00	14,650.00	14,650.00	14,650.00
Total Solid Waste Budget	896,492.00	884,492.00	762,666.00	779,604.00
Costs Outside of the Solid Waste Budget YTD):				
Vehicle parts/outside repairs (vehicles 67 & 68)	89,694.00	20,000.00	20,000.00	
Debt Service Split position - Trf Station & Mechanical Garage		63,925.00	63,925.00	66,226.00
Total Costs	985,185.00	968,417.00	846,591.00	845,830.00
Total Costs	. 300)100.00	808,417.00	540,532.00	Status Quo quote - will be reduced if implement
	In house labor of 1,664 hours have been spent this year on vehicles 67 & 68 (2019) 1700 hours YTD of OT and other employees in the	This scenario should only require 1/2 of the maintenance hours	This scenario should only require 1/2 of the maintenance hours	changed service level for multi families O maintenance hours Lose one FT employee (very likely to be picked up by
	mechanics division (FY20) \$59,694 actual YTD repairs at 6 mos remaining 6mos	Uses best of old trucks as backup reduces transfer station OT (12,000) - change in	Lose one FT Employee reduces transfer station OT (12,000) - change in	outside contractor) reduces transfer station OT (12,000) - change in operations & OT costs (12,000) associated with
	repairs estimated	operations	operations \$43,600 savings in tonnage costs for changing service level of commercial multi families to 3 units and under	collection \$43,600 savings in tonnage costs for changing service level of commercial multi families to 3 units and unde Second FT employee split between mechanical garage transfer station
				\$3,100 additional revenue from multiunit containers expiring debt service above the amount needed to sta the program again after contract if desired

Councilor Clarenbach stated that the timing on this is crucial.

Councilor Bunker asked if there is a market to sell the old side loader. Milner responded that it would be a good idea to keep the better of the two for parts. If we do sell the older one, could we incorporate an escape clause.

Councilor Starkweather asked if we outsourced and didn't like the service, can we get out in a year or less. Milner replied that we can set the contract terms. It can be a year or per day.

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Councilor Zink stated that 25% of our trash is compostable and the cost per ton to dispose is increasing. Would it make sense to support and educate residents on composting?

Clarenbach stated that this is a big decision that affects all of the City Council and with outsourcing, we lose the control and we need to keep some flexibility. He also stated that most communities outsource.

Councilor Dzujna stated that the weight of trash is the problem and maybe we need to do more to educate the residents on recycling at the Transfer Station.

Clarenbach suggested that the MSD Committee meet again and do more work on scenario #3.

Consensus was to ask the MSD Committee to narrow things down and come back to City Council.

Agenda Item V.

Other Business

1) Mayoral Appointments

Mayor Giunta appointed the following to:

- a) Tim Stangroom to the Conservation Commission (seat CC2), term of service is to September 2021.
- b) Colby Morrill to the Heritage Commission (seat HC2), term of service is 3 years to January 2023.
- c) Tim Stangroom to the Heritage Commission (seat HC5), term of service is 3 years to January 2023.
- d) Re-appoint Rob Sargent to the Planning Board (seat PB2), term of service is 2 years to January 2022.
- e) Re-appoint Christine Dzujna to the Planning Board (seat PB5), term of service is 3 years to January 2023.
- f) Kathy Rago to the Planning Board (seat PB8), term of service is 3 years to January 2023.

2) City Council Appointments

Motion – Councilor Dzujna moved that the Franklin City Council appoint Robert Hubble as the Supervisor of the Checklist for Ward III, term of service is to October 2020. Seconded by Councilor Trudel

Mayor Giunta asked if there were any questions. Councilor Testerman asked if this seat becomes available again in October. Councilor Zink replied that it is filling an open seat that only goes till the October election.

Representative Horn asked if a waiver is needed for Political Candidates to place signs on School property. City Manager Milner replied that she would follow up with Superintendent LeGallo.

There were no further questions or comments.

All in favor. Motion PASSED.

3) City Manager's Update

- a. Contingent Grant Line Activity \$30 was received from K9 Miller t-shirt sales.
- b. Trust fund for school funding remains at \$69.26.
- c. Colby Sawyer student project presentations December 5th at 6:30pm. They have been working on several projects and excited to share them with everyone. This is open to the public.
- d. MCP permitting The City is asking for a 30-day extension.
- e. Watts Christmas Luncheon was held on December 16th. Myself, the Mayor and Fire Chief Foss attended. It was a very nice and well-organized afternoon.
- f. NHMA Board Milner is now a member on the board. Their next meeting is on December 20th and will reoccur every 3rd Friday of the month from 9am-noon in Concord. Her term will run from 1/20-12/22.
- g. The City's Annual Employee Holiday Luncheon was held on December 24th at the Fire Station. Thank you to the Councilors who attended and thank you to the Mayor and Audrey for pulling together the awards, even her very own 10-year milestone. Congratulations City Manager!
- h. Next LEAN meeting is currently scheduled for January 13th but we need to reset with Richard Ellert. The Council's consensus was to cancel January's and jump start again in February.
- i. Departmental SWOT presentations The Fire Department will present their SWOT Analysis on January 16th at Bessie Rowell, 6 p.m.
- j. The City Manager is planning to take a few vacation days -1/23 & 1/24/20 in case of an urgency, she will be available by phone/text.
- k. The February 3rd City Council Meeting will be in need of a Non-public meeting at the beginning to review RSA 91a refresher ½ hour before the actual City Council meeting.
- I. There will be an Emergency Preparedness meeting at the Local Level on February 5th at the Franklin Lodge of Elks, 6 p.m. This meeting is being hosted by Fire Chief Foss and Councilor Karen Testerman. Thank you for making this happen!
- m. Social Media Buster The City does not solicit candidates or pay them to come to Franklin!

Motion – Councilor Desrochers moved that the Franklin City Council enter into Non-public session according to RSA 91-A, II (d) consideration of the acquisition, sale or lease o real or personal property which if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general public. Seconded by Councilor Brown.

Roll call vote to enter into non-public session:

Councilor Brown	Yes	Councilor Dzujna	<u>Yes</u>	Councilor Starkweather	<u>Yes</u>
Councilor Clarenbach	<u>Yes</u>	Councilor Bunker	Yes	Councilor Testerman	Yes
Councilor Desrochers	<u>Yes</u>	Councilor Trudel	<u>Yes</u>	Councilor Zink	Yes

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Entered into non-public session at 10:00 p.m.

Motion – Councilor Trudel moved to return to public session. Seconded by Councilor Brown.

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Public session reconvened at 10:27 p.m.

Motion – Councilor Desrochers moved to seal the minutes because it is determined that divulgence of this information likely would render a proposed action ineffective. Seconded by Councilor Dzujna.

Roll call vote to seal the minutes.

Councilor Brown	<u>Yes</u>	Councilor Dzujna	<u>Yes</u>	Councilor Starkweather	Yes
Councilor Clarenbach	<u>Yes</u>	Councilor Bunker	Yes	Councilor Testerman	Yes
Councilor Desrochers	Yes	Councilor Trudel	Yes	Councilor Zink	Yes

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Motion – Councilor Bunker moved that the Franklin City Council enter into non-public meeting according to RSA 91-A:3, II (I) consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

Seconded by Councilor Dzujna.

Roll call vote to enter into non-public session:

Councilor Brown	<u>Yes</u>	Councilor Dzujna	<u>Yes</u>	Councilor Starkweather	<u>Yes</u>
Councilor Clarenbach	<u>Yes</u>	Councilor Bunker	<u>Yes</u>	Councilor Testerman	<u>Yes</u>
Councilor Desrochers	<u>Yes</u>	Councilor Trudel	Yes	Councilor Zink	<u>Yes</u>

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Entered into non-public session at 10:28 p.m.

Motion – Councilor Trudel moved to return to public session. Seconded by Councilor Desrochers.

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Public session reconvened at 10:36 p.m.

Motion – Councilor Zink moved to seal the minutes because it is determined the divulgence of this information likely would render a proposed action ineffective. Seconded by Councilor Bunker.

Roll call vote to seal the minutes.

Councilor Brown	<u>Yes</u>	Councilor Dzujna	<u>Yes</u>	Councilor Starkweather	<u>Yes</u>
Councilor Clarenbach	<u>Yes</u>	Councilor Bunker	<u>Yes</u>	Councilor Testerman	<u>Yes</u>
Councilor Desrochers	<u>Yes</u>	Councilor Trudel	<u>Yes</u>	Councilor Zink	<u>Yes</u>

Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Motion to adjourn was made by Councilor Zink. Seconded by Councilor Clarenbach.

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Mayor Giunta asked if there was any discussion. There was none.

All in favor. Motion PASSED.

Meeting adjourned at 10:37 p.m.

Respectfully submitted,

Audrey Lanzillo